

**Rio Grande Electric Cooperative, Inc.**

**GROUNDMAN  
Job Specifications**

**Job Knowledge, Training and Experience:** High School Graduate or equivalent. Must become familiar in a reasonable time span with RUS Materials utilized in the construction and maintenance of underground and overhead distribution and transmission lines. Must be or become certified in first aid and cardiopulmonary resuscitation. Must be able to learn system area in a reasonable time span. Must complete, in a reasonable time span, TEEEX Introductory Module Courses (1 “Electric Power Fundamentals” and 2 “Principals of Grounding”). Must learn and practice Cooperative’s Safety Rules and Procedures. Must be or become certified in first aid and cardiopulmonary resuscitation.

**Abilities and Skills:** The primary duties of this position will be on-the-ground providing assistance to line personnel. Must be able, in a reasonable time span, to learn to climb utility poles and perform pole top rescue procedures. Must be able to learn to operate assigned equipment including bucket trucks, digger trucks, lift trucks, forklift, trencher, winches, drills, chainsaws and high compression tools. Must possess a valid Texas Driver's License and be insurable with the Cooperative's insurance carrier. Must have or obtain a Class “A” CDL within six months from hire. Must possess oral and written communications skills in the English language. Must possess good interpersonal skills including the ability to maintain a harmonious relationship with all cooperative personnel and the members. Frequently lifts materials and equipment weighing up to fifty pounds. Occasionally lifts items that weigh up to 100 pounds. Shovels dirt, works around noisy equipment and visually inspects work for safe connections.

**Working Conditions:** Must be able to work under adverse weather conditions such as extreme heat or cold, high winds or stormy conditions. Non-exempt position. Must be able to work stand-by and during emergencies. Irregular hours including nights, weekends and holidays. To ensure all employees are drug and alcohol free, pre-employment, post accident, reasonable cause and random drug and alcohol tests are conducted in compliance with Department of Transportation regulations.

Is there anything that would keep you from meeting the job requirements as outlined above?

Yes       No

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Signature and Date