

**Rio Grande Electric Cooperative, Inc.**  
**FIRST CLASS LINEMAN**  
**Job Specifications**

**Job Knowledge, Training and Experience:** High School Graduate or equivalent. Must be able to learn and apply information from technical manuals in the completion of duties. Must be able to complete reports and other paperwork and should be able to perform mathematical calculations. Must be familiar with the National Electrical Safety Code and RUS Materials Specifications utilized in the construction and maintenance of underground and overhead distribution lines and substations. Must possess a working knowledge of construction, maintenance and service of electric distribution facilities. Must possess a general knowledge of safety rules and practices in the electric utility industry. Must be able to read and interpret system maps, staking sheets and construction specifications. Must be able to acquire within a reasonable time span a knowledge of the distribution and transmission system in the assigned area. Must be or become certified in first aid and cardiopulmonary resuscitation. Successful completion of Rio Grande Electric Cooperative's or equivalent apprenticeship program required, including seven years as a lineman in a lesser classification.

**Abilities and Skills:** Position requires climbing utility poles and/or standing in hydraulic buckets to work at heights installing transformers and other hardware on lines, often working in awkward positions. Must be able to operate assigned equipment including bucket trucks, digger trucks, lift trucks, forklifts, trenchers, winches, drills, chainsaws and high compression tools. Must possess good interpersonal skills including the ability to maintain a harmonious relationship with all cooperative personnel and the members. Must possess oral and written communications skills in the English language. Must possess a valid Texas Driver's License and be insurable with the Cooperative's insurance carrier. Must have or obtain a Class "A" CDL within six months from hire. Must be able to learn, practice and perform pole top rescue. Frequently moves and/or carries materials and equipment weighing up to fifty pounds. Occasionally moves and/or carries items that weigh up to 100 pounds. Shovels dirt, works around noisy equipment and visually inspects work for safe connections.

**Working Conditions:** Activities are performed on energized and de-energized lines. Non-exempt position. Irregular hours including nights, weekends and holidays. Must be able to work standby and during emergencies. Must be able to work under adverse weather conditions such as extreme heat or cold, high winds or stormy conditions. To ensure all employees are drug and alcohol free, pre-employment, post accident, reasonable cause and random drug and alcohol tests are conducted in compliance with Department of Transportation regulations.

Is there anything that would keep you from meeting the job requirements as outlined above?

Yes       No

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Signature and Date